

2022 FACTORY HOURLY PAY SCALE

Effective on January 14th 2022 Paycheck

	Entry	Level	6	Months	12	Months	18	Months	24	Months	30	Months	36	Months
	Old	New	Old	New	Old	New	Old	New	Old	New	Old	New	Old	New
	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate
Grade I	23.74	24.93	25.61	26.89	27.31	28.68								
Grade II	24.27	25.48	26.14	27.45	27.80	29.19	28.39	29.81						
Grade III	24.50	25.73	26.40	27.72	28.06	29.46	28.70	30.14	29.27	30.73				
Grade IV	24.68	25.91	26.53	27.86	28.24	29.65	28.83	30.27	29.45	30.92				
Grade V	25.03	26.28	26.90	28.25	28.58	30.01	29.19	30.65	29.80	31.29	30.30	31.82		
Grade VI	25.26	26.52	27.15	28.51	28.83	30.27	29.49	30.96	30.08	31.58	30.60	32.13	31.19	32.75
Grade VII	32.19	34.00	(See note below)											
Grade VIII	32.29	33.90	(See note below)											
Grade IX		38.00		39.14		40.31								

Notes:

Crewleaders will be paid the higher of \$33.90 or 5% above the top rate for their area.

When an employee gets upgraded to a new job grade, there is an automatic bump in pay rate to the next 6-month level of that new job grade, with the exception of the CNC Fabricator and Maintenance positions.

The date changes to the date of the upgrade.

JOBS IN JOB GRADES

I Cleaner/Blaster
Maintenance Helper
Stores Worker

III Assembler without Weld Certification
Painter
Welder - Class I

VI CNC Machinist
Welder - Class III
Certified Weld Inspector

II Tool Crib Attendant
Fabricator

IV Assembler with Weld Certification

VII Maintenance Mechanic
Tool, Die & Fixture Maker

V Chassis Inspector
Machinist
Quality Auditor
Tester
Welder - Class II
CNC Fabricator

VIII Crewleader

IX Electrical Maintenance Mechanic

*A Maintenance Mechanic (enrolled in the Electrical Maintenance program) will receive \$.50/hour additional increases after completing specified courses as described in the Maintenance Mechanic agreement.

